

Integration Joint Board

Date of Meeting: 24 November

Title of Report: Appointment of IJB Carers and Public Representatives

Presented by: Sarah Compton-Bishop, IJB Chair

The IJB is asked to:

- Approve the recommendation to appoint to the carers representatives role and the public/service user role.

1. EXECUTIVE SUMMARY

Following several members moving on, the IJB has sought to recruit to both carer and public representative role. Recruitment has now been undertaken on three occasions with the third bringing a successful outcome. During this period there has been a review of the carer's representative role and communication with wider caring community and how we better work with partners delivering services to carers.

The requirements of an active IJB member and the role of caring representative has proved difficult to balance and as such we seek to provide additional support to caring and public representatives to ensure they can participate fully in their role.

2. INTRODUCTION

The recruitment process been reported back to the IJB on an ongoing basis to note progress. A challenge was to ensure valid representation and there has been a review of the communication with wider caring community and how we better work with partners delivering services to carers.

2 DETAIL OF REPORT

Following a third public recruitment 3 candidates were successfully identified for interview. The informal interviews were progressed using Microsoft Teams including the Chair, Vice Chair, Chief Officer and Carers Act Implementation Officer on October 27 2021.

Three positions were available, two carers positions and one public/service representative.

At this stage the chair is delighted to inform the board of the proposal to appoint to the following roles pending approval of the IJB:

- Kirstie Reid, Carers Representative
- John Stevens, Carers Representative
- Kenny Matheson, Public/ service users representative

We have worked with carers centres through the pandemic period to identify how we can strengthen the role and communication between the IJB members directly to carer's centres and carers. This will continue to develop the best opportunity for carers to gain true and current representation in the IJB.

We welcome the appointment of a further public/service user's representative to strengthen this area on the Integration Joint Board.

3 RELEVANT DATA AND INDICATORS

Not applicable for this report

4 CONTRIBUTION TO STRATEGIC PRIORITIES

Support strategic representation of the wider caring community and augment public/service user representation.

5 GOVERNANCE IMPLICATIONS

6.1 Financial Impact

The IJB representative positions are voluntary and governed by the NHS Highland Volunteer Policy within the partnership. Volunteers can claim acceptable expenses, there is no projected financial impact.

5.1 Staff Governance

No impact foreseen.

5.2 Clinical Governance

No impact foreseen.

6 PROFESSIONAL ADVISORY

No professional advisory required for this recruitment.

7 EQUALITY & DIVERSITY IMPLICATIONS

The recruitment process sought to gain the best reach within communities in Argyll & Bute. Feedback from the initial recruitment processes indicated the challenges of carer's representatives taking on the role and as such individuals withdrew as they would be unable to undertake the role and maintain their other commitments. We listened and learned from this and have planned support for representatives to ensure that they are properly briefed and can engage with the business of the IJB on behalf of those they represent. It is anticipated this process will continue to develop as members settle into post and the time commitment is balanced. Members have been selected from across Argyll & Bute and during induction will be supported to ensure they are fully briefed of the different needs experienced across the wide geography of Argyll & Bute.

8 GENERAL DATA PROTECTION PRINCIPLES COMPLIANCE

This activity was compliant with GDPR principles.

9 RISK ASSESSMENT

No risk assessment was required for this activity. .

10 PUBLIC & USER INVOLVEMENT & ENGAGEMENT

The recruitment process was undertaken through print and social media and there has been engagement with carer's centres to advise on how best to reach and support the wider caring community. While this process has lengthened the process after two unsuccessful attempts at recruitment the IJB was updated and it is hoped this will have a more satisfactory and informed outcome for the wider caring community and those supporting carers.

11 CONCLUSIONS

The recommendation from the panel is that the IJB approve the appointments to the carers and public/service user's roles.

Further to approval, prospective members can be considered for membership in vacant committee membership roles based on the breadth of skills required and completion of the register of interests.

12 DIRECTIONS

Directions required to Council, NHS Board or both.	Directions to:	tick
	No Directions required	x
	Argyll & Bute Council	
	NHS Highland Health Board	
	Argyll & Bute Council and NHS Highland Health Board	

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